

CEC Provider Terms & Conditions

Contents

1. Application of these terms.....	1
2. CEC Provider Registration Process.....	2
3. CEC Approval Application Process	2
4. Audit Procedure	3
5. Appeal Rights	4
6. Our obligations.....	5
7. Your obligations.....	5
8. Intellectual property	6
9. Withdrawal, suspension and termination	7
10. Indemnity.....	8
11. Fees	9
12. Goods and services tax (GST).....	9
13. Privacy.....	10
14. Changes to these terms	10
15. Dictionary and interpretation	10

1. Application of these terms

1.1. By applying, to become a Registered CEC Provider, or for approval for an education or training program, event, module or course (**program**), you accept these terms and conditions as amended from time to time, and agree to be bound by them.

1.2. We have the right to approve or deny your application, and your right to access and use the **Service** is at our discretion.

1.3. If you apply to be, and we register you to be, a Registered CEC Provider, an agreement will be formed between us and you on these terms and conditions (**Agreement**). This will entitle you to use the Service in accordance with this Agreement.

1.4. These terms and conditions are the only terms and conditions upon which we are prepared to register you as a Registered CEC Provider and grant you approval for a program, and will govern your access to and use of the Service to the exclusion of all other terms and conditions.

1.5. If the whole or any part of any clause of this Agreement is illegal or unenforceable, it will be severed from this Agreement and will not affect the continued operation of the remaining provisions of this Agreement.

1.6. This Agreement does not create a relationship of employment, agency or partnership between the parties.

1.7. We may subcontract the performance of the whole or any part of our obligations under this Agreement.

1.8. This Agreement is governed by the laws, and the parties submit to the non-exclusive jurisdiction, of the courts of New South Wales, Australia.

2. CEC Provider Registration Process

2.1 We will determine whether you are eligible to be a Registered CEC Provider in conjunction with your application for CEC Approval in respect of a particular program.

2.2 We may give or withhold Registered CEC Provider Registration in our absolute discretion. If we withhold registration we will give you reasons for that decision.

2.3 If we accept your application to be a Registered CEC Provider:

- a) we will notify you of our acceptance;
- b) your CEC Provider Registration will not activate until an application for CEC Program Approval has been approved under clause 1.3; and
- c) your CEC Provider Registration will be for a period of twelve months from the date we activate it, unless we notify you in writing otherwise.

2.4 You must maintain your CEC Provider Registration throughout the entire CEC Approval period to maintain our approval for any Approved CEC Program.

2.5 Your CEC Provider Registration, and our approval of any Approved CEC Program, are personal to you and are not transferable. If you sell, transfer, assign or in any way dispose (**disposal**) of the whole or a substantial part of your business or any Approved CEC Program

to a third party (**transferee**), we may exercise any right under clause 9.3 unless you and the transferee:

- a) within a reasonable time before the disposal ask us to approve the transferee as a CEC Provider of each Approved CEC Program, and provide us with details of the disposal and any Approved CEC Programs that are affected (**transfer notice**); and
- b) we give our approval to the disposal, which we may give or withhold in our absolute discretion.

2.6 You and the transferee must comply with all our reasonable requirements in relation to the disposal, to enable us to assess whether or not to give approval to the disposal. These requirements may include:

- a) the transferee applying for CEC Provider Registration;
- b) you and the transferee providing details of any changes to Approved CEC Programs;
- c) an audit of any Approved CEC Program being carried out before the disposal; and
- d) the payment by you or the transferee of any applicable disposal fee and the costs that we incur arising out of the disposal irrespective of whether the disposal proceeds.

3. CEC Approval Application Process

3.1 You may apply for Fitness Australia CEC Approval for a program. You must apply for approval using our forms and

templates, and provide us with all information we request. This is your **'application for CEC Program Approval'**.

- 3.2 We will only accept your application for CEC program approval if:
- a) you have submitted a valid application to become a Registered CEC Provider under clause 2;
 - b) the program complies with the CEC Approval & Assessment Guide and/or any other guidelines determined by us from time to time (**the Guidelines**);
 - c) all content and material in the program complies with applicable laws and contains no content or material that is misleading or deceptive or likely to mislead or deceive;
 - d) you demonstrate that you have in place:
 - i. a code of ethical practice;
 - ii. a grievance and appeals procedure, and a position for refunds of course fees,

that is consistent with applicable laws and the Guidelines; and
 - e) you hold the insurance cover required by this Agreement.
- 3.3 We may give or withhold approval to an application for CEC program approval in our absolute discretion. If we withhold approval we will give you reasons for that decision.

3.4 If we accept your application for CEC program approval we will notify you of the approval and the period of the approval (**CEC Approval period**).

3.5 You must notify us of any changes to an Approved CEC Program and provide us with such information as we require in relation to those changes.

3.6 If you wish to renew approval for an Approved CEC Program, you must apply before the expiry of the CEC Approval period for that Approved CEC Program. You will comply with our renewal requirements which may change from time to time (and may include a requirement that the Approved CEC Program undergo an audit in accordance with clause 1.4). We may in our absolute discretion require you to re-apply for approval.

4. **Audit Procedure**

4.1 We may, and you allow us to, carry out an audit of an Approved CEC Program at any time during the CEC Approval period for the Approved CEC Program.

4.2 Without in any way limiting clause 4.1, we may audit an Approved CEC Program where:

- a) there have been material and relevant changes to industry standards, the CEC Approval Evidence Guide or any other criteria communicated by us from time to time;
- b) we consider that the Approved CEC Program no longer meets all of the requirements set out in clause 3.2;

- c) when we receive a complaint about the Approved CEC Program; or
- d) when you notify us of a change to the Approved CEC Program in accordance with clause 3.5

4.3 You and your Personnel will provide us with all necessary assistance and any means of access which we (or our authorised Personnel) require to enable us to carry out a proper audit of an Approved CEC Program. In particular, you will:

- a) provide to us all material that is relevant to the audit within the timeframe requested;
- b) allow us (or our authorised Personnel) to participate in the Approved CEC Program, free of charge, and without identifying the Fitness Australia participant to the presenter, assessor or other participants; and
- c) authorise us (or our authorised Personnel) to enter and remain on your premises during business opening hours to conduct an inspection to ascertain whether a breach of this Agreement has occurred or is occurring.

4.4 If our audit discloses that the Approved CEC Program no longer meets all the requirements set out in clause 3.2:

- a) we may give you notice requiring you to make changes to the Approved CEC Program that we consider are necessary to ensure that the

Approved CEC Program continues to meet all those requirements;

- b) we will give you a reasonable period of time to make those changes and our notice will stipulate the date by which the changes must be made;
- c) we may require you to, and you must, pay to us our costs of conducting the audit;
- d) additional fees may apply to change the Approved CEC Program; and
- e) you have a right to appeal against our decision in accordance with clause 5.

4.5 If you:

- a) do not make the required changes by the stipulated date under clause 4.4; and
- b) choose not to exercise your right to appeal our decision under clause 5, or have exhausted your right to appeal under clause 5.5,

we may by notice in writing to you suspend, withdraw or cancel our approval of the Approved CEC Program.

5. Appeal Rights

5.1 If you receive notice from us that we have decided:

- a) to deny your application for CEC Program Approval; or
- b) that your Approved CEC Program no longer meets all the requirements set

out in clause 3.2 as a result of an audit under clause 4,

you may give us notice to the effect that you wish to appeal against our decision (**appeal notice**).

5.2 The appeal notice must:

- a) be in writing and given to us no later than 10 business days after the date of the notice of our decision under clause 5.1;
- b) set out the grounds for your appeal; and
- c) be accompanied by payment of any appeal fee that we may stipulate from time to time.

5.3 Within a reasonable period of time after we received an appeal notice that complies with clause 5.2, we will commence the process of carrying out a second assessment of the subject matter of our decision. We will then complete the second assessment and provide you with a written decision on your appeal as soon as reasonably practicable (**appeal decision**).

5.4 The appeal decision is final and binding on you and you have no further rights of appeal from an appeal decision.

5.5 If the appeal decision:

- a) upholds our original decision:
 - i. relating to an audit of an Approved CEC Program, clause 4.4 (except for paragraph e)) and clause 4.5 apply; or

- ii. relating to an application for CEC Program Approval, the original decision prevails and will be applied; or

- b) overturns or varies our original decisions, the appeal decision prevails and will be applied.

6. Our obligations

6.1 In consideration for you carrying out your obligations under this Agreement we will provide you with the following services (referred to as **the Service**) while you are a Registered CEC Provider:

- a) publish your details as a Registered CEC Provider and your Approved CEC Programs on the CEC Directory;
- b) enable you to access and use our CEC Brand in accordance with clause 1.8;
- c) recognise CECs (continuing education credits) for Registered Exercise Professionals who undertake your Approved CEC Programs in accordance with the relevant approval; and
- d) keep all documents and program material you have provided to us for the purpose of CEC Approval confidential and secure.

7. Your obligations

7.1 To maintain your CEC Provider Registration and/or approval for an Approved CEC Program, you must:

- a) strictly comply with the terms of this Agreement;
- b) only deliver the Approved CEC Program with such content and material that was approved by us under clause 3;
- c) at all times ensure that the Approved CEC Program complies with, and is not in any way inconsistent with, the Guidelines and clause 3.2;
- d) comply with all applicable laws, regulations, codes of conduct and any instructions, directions, requirements and requests made by any Authority in relation to the delivery of an Approved CEC Program;
- e) act in accordance with the highest standards of ethics, professionalism and business practice, and you will provide prompt, efficient, professional and courteous service to participants of the Approved CEC Program; and
- f) not conduct yourself in a manner that damages or is likely to damage our goodwill and reputation or the goodwill and reputation of any of our associates or related parties, the CEC Brand, the Intellectual Property or the CEC Business;
- g) not disparage us, other Registered CEC Providers or the CEC Business;
- h) immediately advise us if you receive:
 - i. any notice or communication from any Authority relating to the Approved CEC Program in which

it is claimed that there has been non-compliance with any laws, regulations or codes of conduct;

- ii. any complaint from a customer in relation to the Approved CEC Program;
 - iii. any information about a matter that could harm or affect our goodwill and reputation or the goodwill and reputation of other Registered CEC Providers, the CEC Intellectual Property or the CEC Business; and
- i) at all times during the CEC Approval period, maintain complete, true and accurate records in accordance with all applicable laws.

7.2 Subject to our rights, and your obligations, under this Agreement in relation to your CEC Provider Registration and the approval of programs, we agree that we will have no control or influence over you with respect to the conduct of your business.

8. Intellectual property

8.1 We acknowledge that you are the owner of the intellectual property in the content of a program which is developed by you (including content of an Approved CEC Program that you develop or any changes required by us).

8.2 You acknowledge that:

- a) we are the owner of the CEC Intellectual Property and any changes or improvements to the CEC Intellectual Property;

- b) you do not obtain any interest in the CEC Intellectual Property; and
- c) you do not have a right to use the CEC Intellectual Property except for the CEC Brand, and your right to use the CEC Brand comes from this Agreement.

8.3 We grant you a limited, royalty-free, non-exclusive licence to use the CEC Brand in Australia for the sole purpose of promoting and delivering an Approved CEC Program in accordance with this Agreement.

8.4 The licence to use the CEC Brand is granted only if you:

- a) use the CEC Brand in the manner specified by us in the CEC Branding and Advertising Guidelines;
- b) do not make changes to or interfere with the CEC Brand;
- c) do not register or seek to register any of the CEC Brand; and
- d) do not use the CEC Brand, the words “continuing education credits” or the acronym “CEC” or derivatives of those words or that acronym in your corporate name or business name, or in any trade mark or service mark.

8.5 We may change, add to, or discontinue the use of any of the CEC Brand.

8.6 We will give written notice to you of any changes proposed under clause 8.5 and you will comply with the notice at your own cost, within the reasonable timeframe specified by us.

9. Withdrawal, suspension and termination

9.1 A Default Event occurs if you:

- a) fail to carry out any provision of this Agreement, the failure is capable of being remedied, and you do not remedy that failure within the period of time specified in a written notice from us specifying the failure and requiring it to be remedied;
- b) fail to comply with any material obligation, undertaking or warranty under this Agreement and that failure is not, on any reasonable or economic basis, capable of remedy; or
- c) are subject to an Insolvency Event.

9.2 If a Default Event occurs, or we have reasonable grounds to suspect a Default Event has occurred or is likely to occur:

- a) we may, at any time:
 - i. remove any information about your Approved CEC Program from the CEC Directory; and
 - ii. withdraw your licence to use the CEC Brand under clause 1.8; and
- b) you must, at our request, immediately stop using the CEC Brand and remove all material from any website and promotional literature that associates your business and/or your Approved CEC Program with us or the CEC Business,

without in any way limiting our other rights and remedies under this Agreement or at law.

9.3 If a Default Event occurs we may, in our absolute discretion, by giving notice to you:

- a) suspend your CEC Provider Registration for a specified period pending an investigation by us (in which case approval of any of your Approved CEC Programs are also suspended for the same period); or
- b) terminate this Agreement, cancel your CEC Provider Registration and withdraw approval for all of your Approved CEC Programs.

9.4 You may terminate this Agreement if you give us 30 days' notice of such termination for any reason whatsoever.

9.5 On termination of this Agreement:

- a) unless this Agreement expressly provides otherwise, all rights, benefits and authorisations granted by each party to the other under this Agreement will cease;
- b) you must immediately stop using the CEC Brand and remove all material from any website and promotional literature that associates your business and/or your Approved CEC Program with us or the CEC Business;
- c) each party must immediately return to the other party all documents and materials containing Confidential

Information and any other property owned by the other party;

- d) the obligations of the parties will cease but the following clauses continue: clauses 1.4, 1.5, 1.6, 1.7, 1.8 (General provisions), 0 (Intellectual Property, but not the right to use the CEC Brand), 9.5 (Consequences of Termination), 0 (Indemnity), 0 (Privacy) and 0 (Dictionary and Interpretation);
- e) accrued rights or remedies of either party are not affected; and
- f) we will not refund the fees and charges paid by you.

10. Indemnity

10.1 You will be solely responsible for, and will indemnify us and keep us indemnified in respect of:

- a) any claims or demands made or any legal proceedings commenced by any person which arises out of your conduct of an Approved CEC Program or your relationship with your customers, suppliers and other persons with whom you deal; and
- b) any loss and expense suffered or incurred by us arising directly or indirectly from any breach of this Agreement by you,

unless caused by us or our Personnel.

11. Fees

11.1 You agree to pay us the fees and charges that are specified in your application, or as otherwise published by us from time to time.

11.2 The fees and charges referred to in clause 11.1 must be paid on time and in the manner specified by us.

11.3 The fees and charges referred to in clause 11.1 are non-refundable unless otherwise prevented by law, or permitted under another clause in this Agreement.

11.4 You acknowledge and agree that:

- a) we will not commence assessing your application;
- b) we will not register you as a Registered CEC Provider or grant you CEC Approval for a program; and
- c) we may suspend, withdraw or cancel your CEC Provider Registration and/or approval for any Approved CEC Program,

if you do not pay the fees and charges in accordance with this Agreement.

12. Goods and services tax (GST)

12.1 In this clause:

- a) '**GST**' means GST as defined in the A New Tax System (Goods and Services Tax) Act 1999 as amended from time to time (**GST Act**) or any replacement or other relevant legislation and regulations; and

- b) words used in this clause which have a particular meaning in the '**GST law**' (as defined in the GST Act, and also including any applicable legislative determinations and Australian Taxation Office public rulings) have the same meaning, unless the context otherwise requires.

12.2 Unless GST is expressly included, the consideration expressed to be payable under any other clause of this Agreement for any supply made under or in connection with this Agreement does not include GST.

12.3 To the extent that any supply made under or in connection with this Agreement is a taxable supply, the GST exclusive consideration otherwise payable for that supply is increased by an amount equal to that consideration multiplied by the rate at which GST is imposed in respect of the supply, and is payable at the same time.

12.4 Each party agrees to do all things, including providing tax invoices and other documentation, that may be necessary or desirable to enable or assist the other party to claim any input tax credit, adjustment or refund in relation to any amount of GST paid or payable in respect of any supply made under or in connection with this Agreement.

12.5 Each party warrants to the other party that it is registered for GST at the time this Agreement is entered into and will promptly notify the other party if this ceases to be the case.

13. Privacy

13.1 You must:

- a) disclose to, or allow us to access, such Personal Information (including Personal Information relating to your customers) as is necessary to enable us to provide the Service;
- b) ensure that we and each of our Personnel are entitled to collect, use, store and disclose that Personal Information in accordance with this Agreement, so as to enable us to provide the Service; and
- c) not do anything, and must ensure that your Personnel do not do anything, that would cause us or our Personnel to be in breach of a Privacy Law.

13.2 Each party must, with respect to Personal Information that it receives from the other party in connection with this Agreement or the Service:

- a) protect the confidentiality of that Personal Information;
- b) comply with all applicable Privacy Laws; and
- c) implement policies and procedures to protect the privacy and security of that Personal Information.

13.3 You acknowledge and agree that we may use, and disclose to third parties (including your customers and potential customers), information relating to the status of your CEC Provider Registration, any application for CEC Program Approval and any of your Approved CEC

Programs. We may disclose this information on the CEC Provider Registration pages of our website.

14. Changes to these terms

14.1 Unless otherwise prevented by law, we may, by at least 30 days' notice to you, alter or vary this Agreement.

14.2 You may terminate this Agreement if you are not satisfied with any variation under clause 14.1 and you give us notice of such termination within 30 days after we gave you notice of the variation.

14.3 If you terminate this Agreement under clause 14.2, clause 9.5 (except for paragraph f)) applies. We may refund the whole or part of the fees and charges we consider reasonable having regard to your particular circumstances.

15. Dictionary and interpretation

15.1 In this Agreement:

Agreement has the meaning ascribed to that term in clause 1.3.

Approved CEC Program means any education or training program, event, module course or assessment, in whatever form, in respect of which we have given CEC Approval in accordance with clause 3.

Authority means any statutory government, industry or regulatory body.

CEC Approval means approval of a program by us under clause 2.

CEC Approval and Assessment Guide

means the guide developed by us which outlines the material required to support an application for CEC Approval, including the CEC Approval Assessment Criteria, contained in

www.fitness.org.au/cec-approval-guide

CEC Approval period has the meaning ascribed to that term in clause 3.4.

CEC Brand is limited to the words, tagline and logos set out in the CEC Branding and Advertising Guidelines.

CEC Branding and Advertising Guidelines means the guidelines contained in www.fitness.org.au/cec-branding

CEC Business means our business in developing and marketing our unique methods and system of reviewing, approving and denying applications for CEC Program Approval and applications for CEC Provider Registration.

CEC Directory means our directory of CEC programs Australia-wide.

CEC Intellectual Property includes:

- a) the trademarks, trade names or logos owned or licensed by us which we authorise you to use for an Approved CEC Program;
- b) all intellectual property rights in the corporate name "Fitness Australia";
- c) any registered or unregistered product or service names owned or licensed by us;

- d) all copyright in the materials, documents, programs or other items provided to you as part of the CEC Business or the CEC Brand;
- e) all trade mark, copyright, designed or other intellectual property rights owned or licensed by us relating to the CEC Business;
- f) our website and domain name; and
- g) all inventions and discoveries made by us.

CEC Provider Registration means an applicant who has been approved by us to be CEC Provider in accordance with clause 2.

Confidential Information of a party means any information of or relating to the party that:

- a) is by its nature is confidential;
- b) is designated as confidential; or
- c) the other party knows or ought to know is confidential,

and includes:

- d) information comprised in or relating to any intellectual property of the party or its related bodies corporate;
- e) information relating to the business, financial position, operations or affairs of the party or its related bodies corporate; and
- f) information relating to the Personnel, policies and strategies

of the party or its related bodies corporate.

Guidelines mean the guidelines set by us including the current version of the:

- a) [Scope of Practice for Registered Exercise Professionals](#);
- b) [Exercise Professional Code of Ethics](#);
- c) [Fitness Australia Exercise Guidelines](#), where relevant to CEC Program content;
- d) [CEC Approval & Assessment Guide](#) and
- e) [CEC Branding and Advertising Guidelines](#)

Insolvency Event means:

- a) being an insolvent under administration or insolvent (each as defined in the Corporations Act);
- b) having a controller (as defined in the Corporations Act) appointed;
- c) being in receivership, in receivership and management, in statutory management, in liquidation, in provisional liquidation, under administration, wound up, subject to any arrangement, assignment or composition, protected from creditors under any statute, dissolved (other than to carry out a reconstruction while solvent);

- d) being otherwise unable to pay debts when they fall due; or
- e) having something with the same or a similar effect happen under the laws of any jurisdiction.

Personal Information means all information about a person that is 'personal information' as defined in the *Privacy Act 1988* (Cth) which is collected or held by any of the parties in connection with this Agreement or the Service.

Personnel of a party are the employees, officers, consultants, contractors, representatives and agents of the party.

Privacy Laws means the *Privacy Act 1988* (Cth) and any other laws that regulate the collection and use of Personal Information in Australia.

Registered CEC Provider means an applicant that has been approved by us pursuant to clause 1.2.

Service has the meaning referred to in clause 6.

you, your or derivatives of any of those terms, means the applicant set out in your application to the Service.

we, us, or derivatives of any of those terms, means Fitness Australia Limited (ABN 51 131 422 403) of PO Box 6453 Alexandria NSW 2015, New South Wales.

- 15.2 A reference to any legislation or statutory instrument or regulation in this Agreement is a reference to that legislation or statutory instrument or regulation as amended or replaced from time to time.
- 15.3 No provision of this Agreement will be construed adversely to a party solely on the ground that the party was responsible for the preparation of this Agreement or that provision.
- 15.4 If a party consists of more than 1 person, this agreement binds each of them separately and any 2 or more of them jointly.
- 15.5 An obligation, representation or warranty in favour of more than 1 person is for the benefit of them separately and jointly.
- 15.6 A party, which is a trustee, is bound both personally and in its capacity as a trustee.