

Fitness Industry Award 2010 Pay Guide

[Wage rates operative from the first full pay period commencing on or after 1 July 2018](#)

Casual Employees

This Award sets out a classification structure that defines indicative tasks that employees perform at different skill levels. Each classification has a corresponding minimum rate of pay, as outlined within this pay guide.

Please note that this Award also requires payment of penalties and allowances which have not been stipulated within this Pay Guide.

For help classifying your employees and finding the appropriate wage level, or for further details on what penalties and allowances might be payable, please contact the **HR Hotline** on **1300 211 311**.

**Please note, this Pay Guide does not include overtime rates. Whether overtime applies to casual employees is ambiguous within the *Fitness Industry Award*. This matter is currently being determined by the Fair Work Commission.*

ADULT

	Mon - Fri	Saturday, Sunday, Public Holidays
	+25%	+30%
	Hourly (in dollars)	Hourly (in dollars)
Level 1	\$23.66	\$24.60
Level 2	\$24.34	\$25.31
Level 3	\$26.14	\$27.19
Level 3A	\$27.55	\$28.65
Level 4	\$28.68	\$29.82
Level 4A	\$30.06	\$31.26
Level 5	\$31.68	\$32.94
Level 6	\$31.40	\$32.66
Level 7	\$32.63	\$33.93

	Mon - Fri	Saturday, Sunday, Public Holidays
	+25%	+30%
	Hourly (in dollars)	Hourly (in dollars)
Level 1	\$20.11	\$20.92
Level 2	\$20.69	\$21.52
Level 3	\$22.22	\$23.11
Level 3A	\$23.42	\$24.35
Level 4	\$24.38	\$25.35
Level 4A	\$25.55	\$26.57
Level 5	\$26.93	\$28.00
Level 6	\$26.69	\$27.76
Level 7	\$27.73	\$28.84

	Mon - Fri	Saturday, Sunday, Public Holidays
	+25%	+30%
	Hourly (in dollars)	Hourly (in dollars)
Level 1	\$17.74	\$18.45
Level 2	\$18.26	\$18.99
Level 3	\$19.61	\$20.39
Level 3A	\$20.66	\$21.49
Level 4	\$21.51	\$22.37
Level 4A	\$22.55	\$23.45
Level 5	\$23.76	\$24.71
Level 6	\$23.55	\$24.49
Level 7	\$24.47	\$25.45

JUNIOR – 17 YEARS

	Mon - Fri	Saturday, Sunday, Public Holidays
	+25%	+30%
	Hourly (in dollars)	Hourly (in dollars)
Level 1	\$15.38	\$15.99
Level 2	\$15.82	\$16.45
Level 3	\$16.99	\$17.67
Level 3A	\$17.90	\$18.62
Level 4	\$18.64	\$19.39
Level 4A	\$19.54	\$20.32
Level 5	\$20.59	\$21.41
Level 6	\$20.41	\$21.23
Level 7	\$21.21	\$22.06

	Mon - Fri	Saturday, Sunday, Public Holidays
	+25%	+30%
	Hourly (in dollars)	Hourly (in dollars)
Level 1	\$13.01	\$13.53
Level 2	\$13.39	\$13.92
Level 3	\$14.38	\$14.95
Level 3A	\$15.15	\$15.76
Level 4	\$15.77	\$16.40
Level 4A	\$16.53	\$17.19
Level 5	\$17.42	\$18.12
Level 6	\$17.27	\$17.96
Level 7	\$17.94	\$18.66