

Fitness Industry Award 2010 Pay Guide

Wage rates operative from the first full pay period commencing on or after 1 July 2018

Full-Time and Part-Time Employees

This Award sets out a classification structure that defines indicative tasks that employees perform at different skill levels. Each classification has a corresponding minimum rate of pay, as outlined within this pay guide.

Please note that this Award also requires payment of penalties and allowances which have not been stipulated within this Pay Guide.

For help classifying your employees and finding the appropriate wage level, or for further details on what penalties and allowances might be payable, please contact the **HR Hotline** on **1300 211 311**.



ADULT

	Weekly	Mon - Fri	Saturday	Sunday	Public Holiday	Overtime Mon – Sat First 2 hours	Overtime Mon – Sat after 2 hours & Sunday all day
	Base		+25%	+50%	+150%	+50%	+100%
	Weekly (in dollars)	Hourly (in dollars)	Hourly (in dollars)	Hourly (in dollars)	Hourly (in dollars)	Hourly (in dollars)	Hourly (in dollars)
Level 1	\$719.20	\$18.93	\$23.66	\$28.39	\$47.32	\$28.39	\$37.85
Level 2	\$739.90	\$19.47	\$24.34	\$29.21	\$48.68	\$29.21	\$38.94
Level 3	\$794.70	\$20.91	\$26.14	\$31.37	\$52.28	\$31.37	\$41.83
Level 3A	\$837.40	\$22.04	\$27.55	\$33.06	\$55.09	\$33.06	\$44.07
Level 4	\$871.80	\$22.94	\$28.68	\$34.41	\$57.36	\$34.41	\$45.88
Level 4A	\$913.70	\$24.04	\$30.06	\$36.07	\$60.11	\$36.07	\$48.09
Level 5	\$963.00	\$25.34	\$31.68	\$38.01	\$63.36	\$38.01	\$50.68
Level 6	\$954.70	\$25.12	\$31.40	\$37.69	\$62.81	\$37.69	\$50.25
Level 7	\$991.80	\$26.10	\$32.63	\$39.15	\$65.25	\$39.15	\$52.20



JUNIOR – 19 YEARS

	Mon - Fri	Saturday	Sunday	Public Holiday	Overtime Mon – Sat First 2 hours	Overtime Mon – Sat after 2 hours & Sunday all day
	Base	+25%	+50%	+150%	+50%	+100%
	Hourly (in dollars)	Hourly (in dollars)	Hourly (in dollars)	Hourly (in dollars)	Hourly (in dollars)	Hourly (in dollars)
Level 1	\$16.09	\$20.11	\$24.13	\$40.22	\$24.13	\$32.18
Level 2	\$16.55	\$20.69	\$24.83	\$41.38	\$24.83	\$33.11
Level 3	\$17.77	\$22.22	\$26.66	\$44.43	\$26.66	\$35.55
Level 3A	\$18.73	\$23.42	\$28.10	\$46.84	\$28.10	\$37.47
Level 4	\$19.50	\$24.38	\$29.25	\$48.76	\$29.25	\$39.01
Level 4A	\$20.44	\$25.55	\$30.66	\$51.10	\$30.66	\$40.88
Level 5	\$21.54	\$26.93	\$32.31	\$53.86	\$32.31	\$43.08
Level 6	\$21.35	\$26.69	\$32.03	\$53.38	\$32.03	\$42.71
Level 7	\$22.19	\$27.73	\$33.28	\$55.47	\$33.28	\$44.37



	Mon - Fri	Saturday	Sunday	Public Holiday	Overtime Mon – Sat First 2 hours	Overtime Mon – Sat after 2 hours & Sunday all day
	Base	+25%	+50%	+150%	+50%	+100%
	Hourly (in dollars)	Hourly (in dollars)	Hourly (in dollars)	Hourly (in dollars)	Hourly (in dollars)	Hourly (in dollars)
Level 1	\$14.19	\$17.74	\$21.29	\$35.48	\$21.29	\$28.38
Level 2	\$14.61	\$18.26	\$21.91	\$36.51	\$21.91	\$29.21
Level 3	\$15.69	\$19.61	\$23.53	\$39.22	\$23.53	\$31.37
Level 3A	\$16.53	\$20.66	\$24.79	\$41.32	\$24.79	\$33.06
Level 4	\$17.21	\$21.51	\$25.81	\$43.01	\$25.81	\$34.41
Level 4A	\$18.04	\$22.55	\$27.06	\$45.09	\$27.06	\$36.07
Level 5	\$19.01	\$23.76	\$28.51	\$47.51	\$28.51	\$38.01
Level 6	\$18.84	\$23.55	\$28.26	\$47.11	\$28.26	\$37.68
Level 7	\$19.58	\$24.47	\$29.37	\$48.95	\$29.37	\$39.16



	Mon - Fri	Saturday	Sunday	Public Holiday	Overtime Mon – Sat First 2 hours	Overtime Mon – Sat after 2 hours & Sunday all day
	Base	+25%	+50%	+150%	+50%	+100%
	Hourly (in dollars)	Hourly (in dollars)	Hourly (in dollars)	Hourly (in dollars)	Hourly (in dollars)	Hourly (in dollars)
Level 1	\$12.30	\$15.38	\$18.45	\$30.75	\$18.45	\$24.60
Level 2	\$12.66	\$15.82	\$18.98	\$31.64	\$18.98	\$25.31
Level 3	\$13.59	\$16.99	\$20.39	\$33.98	\$20.39	\$27.18
Level 3A	\$14.32	\$17.90	\$21.49	\$35.81	\$21.49	\$28.65
Level 4	\$14.91	\$18.64	\$22.37	\$37.28	\$22.37	\$29.83
Level 4A	\$15.63	\$19.54	\$23.44	\$39.07	\$23.44	\$31.26
Level 5	\$16.47	\$20.59	\$24.71	\$41.18	\$24.71	\$32.94
Level 6	\$16.33	\$20.41	\$24.50	\$40.83	\$24.50	\$32.66
Level 7	\$16.97	\$21.21	\$25.45	\$42.41	\$25.45	\$33.93



JUNIOR – 16 YEARS AND UNDER

	Mon - Fri	Saturday	Sunday	Public Holiday	Overtime Mon – Sat First 2 hours	Overtime Mon – Sat after 2 hours & Sunday all day
	Base	+25%	+50%	+150%	+50%	+100%
	Hourly (in dollars)	Hourly (in dollars)	Hourly (in dollars)	Hourly (in dollars)	Hourly (in dollars)	Hourly (in dollars)
Level 1	\$10.41	\$13.01	\$15.62	\$26.03	\$15.62	\$20.82
Level 2	\$10.71	\$13.39	\$16.07	\$26.78	\$16.07	\$21.42
Level 3	\$11.50	\$14.38	\$17.25	\$28.76	\$17.25	\$23.01
Level 3A	\$12.12	\$15.15	\$18.18	\$30.30	\$18.18	\$24.24
Level 4	\$12.62	\$15.77	\$18.93	\$31.55	\$18.93	\$25.24
Level 4A	\$13.22	\$16.53	\$19.84	\$33.06	\$19.84	\$26.45
Level 5	\$13.94	\$17.42	\$20.91	\$34.84	\$20.91	\$27.87
Level 6	\$13.82	\$17.27	\$20.73	\$34.55	\$20.73	\$27.64
Level 7	\$14.36	\$17.94	\$21.53	\$35.89	\$21.53	\$28.71

